



CD Power's Work Health & Safety

CD Power's vision is to achieve a work environment of zero harm for all people working within or visiting our workplaces.

We are focussed on the health and safety of our employees. The welfare of our people is a key value which is not compromised.

All CD Power's employees are responsible for their own safety and the safety of others. To this extent, CD Power employees are aware of hazards and risks in the workplace and are empowered to cease any harmful activity.

We are committed to implementing effective systems and procedures in the interest of our common welfare.

Compliance with health and safety standards is absolute.

We will achieve our vision by:

- Acknowledging our legislative requirements and ensuring compliance as the minimum acceptable standard.
- Holding all levels of management accountable for the health and safety of employees under their leadership.
- Providing information, training, instruction and supervision to our people to ensure they have the skills and competencies required for their roles.
- Carrying out thorough investigations of incidents or injuries whilst maintaining a fair and equitable claims management process for the rehabilitation of injured employees.
- Implementing a health and safety risk management process for the control of workplace hazards.
- Implementing effective processes to manage projects or changes to business activities.
- Developing consistent objectives and targets across the organisation aimed at the elimination of work-related injury and illness.
- Regularly reviewing the performance of, and continuously improving, the Health & Safety Management System (HSMS).
- Ensuring all contractual arrangements entered into for the supply of goods and services include provisions for compliance with health and safety requirements.
- Measuring and reporting health and safety performance on a regular basis.

We regularly acknowledge and celebrate our successes and achievements.

A handwritten signature in black ink, appearing to read 'Tom Reid', is written over the text.

Tom Reid
Managing Director

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